

The Hunger Project's vision is a world where every woman, man and child leads a healthy fulfilling life of self-reliance and dignity. Our foundational principle is that of human dignity: All human beings are born free and equal in dignity and rights. It is in this context that this policy aims to guide our work toward a profound shift in the way society is organized, one which transforms age-old patriarchal mindsets that give rise to hunger and poverty.

Policy Statement

The Hunger Project recognizes that gender discrimination against women is a primary root cause of the remaining world hunger. We are committed to playing our highest leverage role in catalyzing the profound transformation in gender relations required for a world free from hunger.

Key Commitments

1. The Hunger Project is committed to **women being at the forefront of leadership** in every community where we work and within every Hunger Project team and activity.
2. The Hunger Project is committed to ensuring that staff and volunteers—of every gender—have an **understanding of gender issues** and serve as champions for gender equality in their work strategies and actions. The Hunger Project recognizes that the concept of gender evolves and is non-binary; and that issues of gender inequality intersect with other forms of marginalization, discrimination and suppression.
3. The Hunger Project promotes **local democracy** and works to increase the participation and representation of women in democratic processes, decisions and accountability mechanisms. The Hunger Project recognizes women as crucial change agents for the end of hunger.
4. The Hunger Project recognizes **gender-based violence against women**—including child marriage—as a systematic violation of women's human rights and one of the greatest barriers to gender equality, and we will constantly challenge ourselves to play a leadership role in halting all forms of gender-based violence.
5. The Hunger Project recognizes the **multiple burdens** that women face, and will design our programs based on the expressed lived experience of grassroots women and their multi-sectoral needs, including strategies to ensure women gain:

- a. Knowledge and Access to affordable **nutritious food** and dietary knowledge
 - b. Knowledge and Access to **health** care and health information, including sexual and reproductive health and rights
 - c. Knowledge and Access to gender-equity-enabling and drudgery-reducing **technology**
 - d. Knowledge and Access to quality **employment** opportunities, skills and financial services
 - e. Equal access to **education** at all levels.
 - f. Equal **voice** in decision making, including equal participation in effective democratic governance structures at all levels.
 - g. A **safe environment** and access to justice.
6. The Hunger Project is committed to **participatory monitoring, evaluation and learning**, including gender analysis and disaggregated data, which empowers community members of every gender in setting and achieving their own aspirations.
 7. The Hunger Project is committed to ensuring that our staff and leadership embody, champion and adhere to principles of gender equality. This is supported by our [Code of Conduct](#), policies on [Safeguarding and Child Protection](#), and other policies in development.
 8. The Hunger Project is also committed to sharing and bringing our leadership to advocate for gender equality.
 9. The Hunger Project recognizes that gender is a rapidly evolving field, and we will **regularly assess our strategies** and impact to ensure we remain at the cutting edge of action for gender equality.